

RAT JOINT HEALTH & SAFETY COMMITTEE
Minutes for Meeting #4 on Thursday, October 23rd, 2025
3 p.m. – 4 p.m.

Attended: Precious, Ana g Miranda, Jessica Lagoda, Mark Nuttall, Mark Lavaway, Lisa Sheaves, Jason Powell, Kim Cassiram, Nicole Genge, Becky Rodmell, Kevin McCarthy

Not in Attendance: Chris, Guy

Co-Chair: Lisa Sheaves, Mark Nuttall

WELCOME

1. Check In
 - a. No issues with last meetings minutes
2. Accidents and incidents
 - a. None that were serious
 - i. Two ankle rolls
 - ii. One cast injury - fall
3. Inspections
 - a. No inspections
 - b. All inspections will be on employee board
4. Hazard reports
 - a. None

OLD BUSINESS

1. Garbage juice on stairs
 - a. Improved
 - b. Cleaned up immediately now
2. TIFF concerns with dressing rooms and materials used
 - a. No issues this year
 - b. Doors to dressing rooms were locked this year
3. First aid training
 - a. First aid training ran October 10th
 - b. Went well, 27 people trained between RAT/EMT
 - c. All first aid training lists are on the physical health and safety boards
4. Fans at stage door
 - a. From last minutes – safety issues with people on the street
 - b. Barricades for & Juliet potentially as needed

NEW BUSINESS

1. PCI DSS
 - a. Training has gone out for annual refresher
 - b. Make sure employees are checking terminals to ensure they aren't tampered with
 - c. There was a walk through today to map out where more cameras are going in at the theatre
 - d. Plan is that this building gets install by the end of the week

2. New bathroom policy
 - a. Any employee bathrooms in any workspace needs a sign off for past 2 cleanings
 - b. Not in front of house patron washrooms
 - c. This is a labour law meaning it is for the health and safety of employees not patrons
 - d. Dressing room washrooms are included
 - e. Signage not going into bathrooms at RAT as they are patron washrooms
 - i. Mark L is going to look into what an employee designated washroom is in order to ensure we are complying with the law
 - f. As a note for maintenance, bathrooms can get bad with so much crew during load-ins and outs
 - i. Not much that can be done with so many people in the building, bathrooms are cleaned and stocked 3 times a day
3. Employee concerns
 - a. Leak in hallway either side of the YSL lounge
 - i. Seems to be dry now, keeping an eye out
 - b. Another leak downstairs is noted and will be fixed when RAT is shut down
4. Any other business
 - a. Fire drill – pigeon droppings need to be hosed at fire exit, maintenance aware and is going to clean it
 - b. Last minutes
 - i. Question about updating the footwear policy
 1. Includes no crocs, sandals or other open shoe
 - c. Lisa Sheaves is leaving so w will need to get a new worker cochair
 - i. Send out email closer to next meeting to organize who this will be

NEXT MEETING: January 15, 2026, at 3:00 pm